

Campaigns Assistant – Brighton & Hove

Job Description and Person Specification

Purpose of the role

Brighton and Hove Green Party (BHGP) is looking for an organised, self-motivated Campaigns Assistant who can develop and co-ordinate our fantastic volunteers and ultimately help our successful Brighton and Hove team to show why the Green Party provides the only real alternative to the current system.

The Campaigns Assistant has a key role in helping to deliver BHGP's aims and objectives.

Salary:	£22,475 to £22,924 per annum, pro rata [Point 1-2 on the GPEW salary scale]
Hours:	Full time (35 hours per week)
Job Type:	Fixed-term of 12 months with the possibility of extension
Location:	Party office, Brighton Some home working possible
Line Manager:	BHGP Party Manager
Key Relationships:	BHGP office staff; BHGP ward teams and other volunteers

Application Process:

Applications to be submitted by 23:59 on 12th June 2022 via the Green Party's Applied recruitment system at <https://app.beapplied.com/apply/jq4ge700hm>

Interviews to be held week commencing 20th June 2022.

Please note that the Applied recruitment system is configured to ask a series of questions that will support shortlisting for this role. Each question is based on one or more of the attributes listed in the Person Specification below and your answers will be scored based on how you demonstrate the attribute(s) that are relevant to the specific question being asked.

Principal Roles and Responsibilities

- Co-ordinating and inspiring ward teams and assisting in organising electoral and issue-based campaign activities.
- Co-ordinating teams of volunteers.
- Delivering campaign and digital tools training to individuals and groups of volunteers.
- Maintaining campaign resources, including digital tools.
- Supporting production and distribution of publications such as ward newsletters and campaign leaflets.
- Assisting in the day-to-day coordination of BHGP's work as and when required.

Person Specification

Attribute		Essential/ Desirable	Assessment
Experience	Organising campaign activity	Essential	Application Interview
	Working with volunteers	Essential	Application Interview
	Delivering training	Essential	Application Interview
	Party political campaigning	Desirable	Application Interview
	Producing campaign literature and communications	Desirable	Application Interview
	Supporting fundraising activity	Desirable	Application Interview
Skills/abilities	Excellent oral and written communication skills	Essential	Application Interview
	Managing complex, sensitive and/or difficult issues including an understanding of maintaining confidentiality	Essential	Interview
	Competency in basic IT and computer programs, including email, internet, the Microsoft Office suite, data management programs and websites	Essential	Interview
	Ability to work collaboratively with staff and volunteers	Essential	Interview
	Self-motivated and uses initiative, working both alone and as part of a team	Essential	Interview
	Ability in basic data analysis	Desirable	Interview
Knowledge	Understanding of UK political systems and parties	Essential	Interview



	Familiarity with Brighton and Hove	Desirable	Interview
Personal Attitudes	Sympathy with the aims and policies of the Green Party, and with the development of a more sustainable society	Essential	Interview
	Creative and open-minded with a willingness to innovate in pursuit of the objectives of the role	Essential	Interview
Personal Circumstances	Eligible to work in the UK	Essential	Application
	Not a member of another UK political party	Essential	Interview
	Able and willing to work occasional unsocial hours and outside of normal office hours as may be required	Essential	Interview
Equality	Fully committed to the principle of equal opportunities for all in line with Green Party policies	Essential	Interview

General points applicable to all Green Party of England and Wales jobs:

1. The Green Party strives to be an Equal Opportunities employer and requires its employees to carry out their work in accordance with its policies on equality of opportunity in relation to employees and volunteers, in promotion of the party's policies and access to the Party's services.
2. Green Party staff are required to abide by any policies in place to ensure, for example, health and safety at work, data protection, etc.
3. Green Party staff may be required to attend Green Party Executive (GPEX) and other meetings and conferences, so long as at least two weeks' notice is given and this does not conflict with leave already agreed. These meetings may take place out of office hours, in which case time off in lieu will be awarded.
4. The Green Party has a democratic structure with annual elections. Employees need to be aware that the organisational priorities which determine their work priorities are decisions of the Executive and may be subject to change as an Executive changes.
5. Green Party staff are assigned goals, work plans, guidelines and priorities by their line managers as part of the annual planning and review system, but are expected to show initiative within this framework in managing their workload to meet the overall goals of the party in line with the organisational plan.
6. Green Party staff are required to request authorisation for any major overtime from their line manager before undertaking any such work and to use an online system to manage their leave and TOIL in conjunction with their line manager.
7. Green Party staff may, from time to time, be required to provide written or oral reports to the Executive.
8. Green Party staff should be open to developmental needs which may arise and work with their line manager to address these needs through training or other routes.
9. Green Party staff are expected to identify and make recommendations to their manager on improving the systems within the office.
10. Green Party staff are expected to participate fully in the Party's teamwork ethos, attend staff meetings, share team duties and responsibilities and develop their work in co-operation with other colleagues.
11. Green Party staff are expected to promote and develop the role of volunteer staff within their area of responsibility in liaison with the HR Manager and in accordance with the current policy on the management of volunteers.
12. Whilst every endeavour has been made to outline all the duties and responsibilities of the post, a document such as this does not permit every item to be specified in detail. Broad headings may therefore have been used, in which case all the usual associated routines and duties are naturally included in the job description. Green Party staff are expected to undertake any other reasonable tasks as requested by the Executive via their Head of Department, CEO or relevant GPEX Co-ordinator.

This job description may be periodically reviewed in consultation with the post holder.