Green Party – Equal Opportunities Monitoring Form

The Green Party is committed to the principle of equal opportunities and active policies to eliminate unfair discrimination and does not discriminate on any grounds other than the ability to carry out the role.

Please note that the Equal Opportunities Monitoring form is detached from your Application Form and will not be submitted to the selection panel. Sensitive data from this form is collected alongside candidate details in order to identify if a candidate requires assistance or reasonable adjustment due to a disability. In attending the recruitment process, we will endeavour to ensure no candidate is at a disadvantage due to disability. Following a recruitment process, sensitive data is anonymised and used to report on diversity outcomes in line with legislation and internal party policy.

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| 1. **Job details** | |
| **Name:** |  |
| **Job applied for:** |  |
| **Date of Birth:** |  |

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| 1. **Gender** | | | |
| To which gender do you most identify? | | | |
|  | Female |  | Male |
|  | Non-binary |  | Prefer to self-identify: |
|  | Prefer not to say | | |
| **Do you identify as transgender?** | | | |
|  | Yes |  | No |
|  | Prefer not to say | | |

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| 1. **Sexuality** | | | |
| To which sexuality do you most identify? | | | |
|  | Bisexual |  | Gay man |
|  | Gay woman/lesbian |  | Heterosexual/straight |
|  | Asexual |  | Prefer to self-identify: |
|  | Prefer not to say | | |

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| 1. **Disability** | | | |
| Do you have a disability? | | | |
|  | Yes |  | No |
|  | Prefer not to say | | |
| Do you have any reasonable adjustments that you require to apply for this role, including the application process and if successful in being shortlisted, an interview? | | | |
|  | Yes |  | No |
| If yes, please provide details below: | | | |

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| 1. **Ethnicity** | | | |
| To which ethnic identity do you most identify?  (Please choose **one** section from A to E, and tick the appropriate box to indicate your cultural background) | | | |
| **A: White** | | | |
|  | British |  | European |
|  | Other: |  | Prefer not to say |
| **B: Mixed** | | | |
|  | White & black Caribbean |  | White & black African |
|  | White & Asian |  | Other: |
|  | Prefer not to say | | |
| **C: Asian** | | | |
|  | Indian |  | Pakistani |
|  | Bangladeshi |  | Chinese |
|  | Other: |  | Prefer not to say |

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| **D: Black** | | | |
|  | Caribbean |  | African |
|  | Black British |  | Other: |
|  | Prefer not to say | | |
| **E: Arabic** | | | |
|  | Arabic |  | Other: |
|  | Prefer not to say | | |

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| 1. **Religion** | | | |
| What is your primary religion or belief system (if any)? | | | |
|  | Buddhist |  | Christian |
|  | Hindu |  | Jewish |
|  | Muslim |  | Sikh |
|  | Other: |  | No religion |
|  | Prefer not to say | | |

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| 1. **Declaration & Data Protection** | |
| Data collection and retention happens in line with the General Data Protection Regulation (GDPR). Individuals have, on written request [and on payment of a fee] the right of access to personal data held about them.  I hereby give my consent to The Green Party processing the data supplied in this form for the purpose of recruitment, selection and ongoing diversity monitoring. | |
| **Name:** |  |
| **Signature:** |  |
| **Date:** |  |

Please return form along with your completed application to the email address specified on the job description & person specification.