**Green Party of England and Wales**

**Equal Opportunities Monitoring Form**

The Green Party is committed to the principle of equal opportunities and to active policies to eliminate unfair discrimination and does not discriminate on any grounds other than the ability to carry out the task. Monitoring is essential to ensure that the policies are being properly implemented and your answers to the questions below will provide statistical information to enable The Green Party's selection process to be carried out effectively.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment as well as application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes. Thank you for your assistance.

|  |  |  |  |
| --- | --- | --- | --- |
| **Post applied for** |  | | |
| **Full name** |  | | |
| **Where did you see this post advertised?** |  | | |
| **To which gender identity do you most identify?** | | | |
| Female | | |  |
| Male | | |  |
| Non-Binary | | |  |
| Prefer not to say | | |  |
| **Do you identify as Transgender?** | | | |
| Yes | | |  |
| No | | |  |
| Prefer not to say | | |  |
| **Age** |  | | |
| **What is your sexual orientation?** | | | |
| Bisexual | | |  |
| Gay man | | |  |
| Gay woman/lesbian | | |  |
| Heterosexual/straight | | |  |
| Asexual | | |  |
| Prefer not to say | | |  |
| **Do you have any health or wellbeing related conditions, including a disability? If you do and need help with any part of the role, including the application process** **please let us know**  (email [kate.barnett@greenparty.org.uk](mailto:kate.barnett@greenparty.org.uk) HR & Office Manager) | | | |
|  | | | |
| **Ethnic origin**  **(Relates to a sense of identity/belonging on the basis of race/culture.)**  **I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background)** | | | |
| **A White:** | | | |
| British | | |  |
| European | | |  |
| Any other white background | | |  |
| **B Mixed:** | | | |
| White and Black Caribbean | | |  |
| White and Black African | | |  |
| White and Asian | | |  |
| Any other mixed background | | |  |
| **C Asian:** | | | |
| Indian | | |  |
| Pakistani | | |  |
| Bangladeshi | | |  |
| Chinese | | |  |
| Any other Asian background | | |  |
| **D Black:** | | | |
| Caribbean | | |  |
| African | | |  |
| Black British | | |  |
| Any other Black background | | |  |
| **E Arabic:** | | | |
| Arabic | | |  |
| **Any other background:** | | |  |
| Data protection: Information from this application may be processed for purposes registered by the employer under the Data Protection Act 1998. Individuals have, on written request [and on payment of a fee] the right of access to personal data held about them.  I hereby give my consent to The Green Party processing the data supplied in this form for the purpose of recruitment and selection. | | | |
| Applicant's signature: |  | Date: |  |